



COMPANY CAPABILITY STATEMENT

Company Overview

IRONWOOD is a dedicated regulatory compliance consulting firm and business solutions provider. We specialize in ensuring organizations navigate the complex landscape of regulations, mitigate risks, and achieve compliance with confidence. Our expert team is equipped to support organizations in a wide range of compliance requirements, ensuring your organization remains competitive and efficient in today's fast-paced environment.

Core Competencies



DOT Consulting

- ☐ DOT # Setup
- ☐ Mock Audit
- ☐ DQ File Maintenance
- ☐ Driver Training
- ☐ CSA Score Improvement
- ☐ D&A Clearinghouse



Human Resources Consulting

- ☐ EEOC Investigation
- ☐ Company Handbook
- ☐ Benefits Administration
- ☐ Workplace Investigation
- ☐ Leadership Coaching
- ☐ HR Audit



OSHA/Safety Consulting

- ☐ OSHA Investigation
- ☐ Safety Manual
- ☐ Site Audit
- ☐ Training
- ☐ Workplace Injury
- ☐ Safety Program Creation



Contractor Compliance

- ☐ ISNetworld®
- ☐ Veriforce®
- ☐ Avetta
- ☐ DISA
- ☐ NCMS
- ☐ TPS Alert



Crisis Management Consulting

- ☐ EEOC Citation
- ☐ DOL Investigation
- ☐ Employee Fatality
- ☐ Crisis Hotline
- ☐ DOT Violation
- ☐ Emergency Response Plan



Operations

- ☐ Recruiting
- ☐ Brand Development
- ☐ Culture Transformation
- ☐ Strategic Development
- ☐ Project Management
- ☐ Marketing

Key Differentiators

- Surge Support
- Partnership
- Flexible Service Delivery
- Industry Expertise
- Cross Departmental Support
- Nationwide Reach
- Customized Services



NAICS Codes

- 541611
- 541612
- 541614
- 541618
- 561110
- 561312
- 561320
- 541690



Certifications

- SHRM-CP
- SHRM-SCP
- CAPM
- SPHR
- Certified Fleet Specialist
- Workplace Mental Health Ally
- Internal Workplace Investigations
- Getting Talent Back to Work Certificate
- Veterans at Work Certificate
- Employing Abilities at Work Certificate
- Lean Six Sigma Belts
- Mental Health First Aid Certification
- Specialist in Safety & Health
- Private Investigator License



Never Complacent. Always Compliant.



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About

A solution for today and a strategy for tomorrow.

Organizations are experiencing unprecedented challenges. Labor shortages, supply chain issues, and complex regulations can threaten the existence of organizations across every industry. Leaders rarely have the luxury of a dedicated advocate in their corner.

Headquartered in Texas, we serve organizations throughout the country. IRONWOOD works closely with our clients by providing actionable consulting services during transition periods and throughout high-stress situations. From OSHA violations to EEOC investigations to DOT audits – our consultants help weather the storm and safeguard their organizations against any future downpours not yet in the forecast.

Values



Grandma's Hug

Providing unwavering support and comfort, offering unconditional backing in tough times.



Never Complacent

Constantly evolving, eager to learn, grow, and push the boundaries of our knowledge.



This is Sparta

Dedicated and tenacious, tackling challenges with the strength and unity of Spartans.



Northstar Standard

Uphold the highest standards of excellence, integrity, and reliability, guiding our clients with unwavering commitment.



Running With Scissors

Embrace bold innovation, taking calculated risks to advance and succeed safely.

Past Performance

- Buckley Space Force Base
- El Paso County Human Resource Department
- El Paso County Juvenile Detention Center
- San Antonio Independent School District
- Over 2400 small to medium-sized businesses and organizations

Mission

*To Provide Shelter
From The Storm.*



Vision

*To be an industry-defining advocate,
business partner and advisor, while
enriching the lives of employees, their
families, and our greater community.*

Industries

- Transportation
- Oil & Gas
- Construction
- Defense
- Hospitality/Service
- Non-Profit
- Education
- Retail
- Insurance
- Healthcare
- Manufacturing
- Agriculture
- Utility
- Technology
- Arts/Entertainment



Never Complacent. Always Compliant.