



IRONWOOD
BUSINESS CONSULTING

2023 Compliance Dates

Date	Event
January 9	National Law Enforcement Appreciation Day
January 31	Q4 IFTA Fuel Tax Due
January 31	Form W-2 due to employees
January 31	Quarterly Forms 941 & 720 Due
January 31	Distribute 1095-B & 1095-C Forms
January 31	Annual Form 940 Due
January 31	Form 1099 NEC to both the IRS and recipient
February 1	OSHA Injury and Illness Summary to be Posted
February 28	Form 1094-C and 1095-C to IRS
February 28	Form 1094-B and 1095-B to IRS (paper file)
February 28	Form 8809 Paper Filing Due
March 1 (First Friday)	Employee Appreciation Day
March 1	Form M-1 Filing Deadline

Date	Event
March 2	Form 1095-C to Employees
March 2	Form 1095-B to Employees
March 2	OSHA E-filing requirement
March 15	Form 8809 E-Filing
March 15	S Corp (Form 1120-S) and Partnership (Form 1065) Tax Returns Due
March 15	Form 2553 Due
March 29	Construction Safety Day
March 31	Form 1094-C and 1095-C to IRS (e-file)
March 31	Form 1094-B and 1095-B to IRS (e-file)
March 31	EEO-1 Reporting and Filing Deadline
April	National Distracted Driving Awareness Month
April (First full week of April)	Administrative Professionals' Day
April 18	Deadline to file personal tax returns and C corporations
April 18	Forms 7004 and 8928 Filing Deadline
April 28	Summary Plan Description
April 30	OSHA 300 Posting Period Ends
April 30	Q1 Fuel Taxes Due

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Date	Event
May	National Mental Health Month
May 1	Quarterly Form 941 and 720 Due
May 15	Non-Profit Tax Returns Due, including Form 990
May 16-18	CVSA's International Road check 2023
May 20	International Human Resources Day
June	NSC National Safety Month
July 1	2290 Registration Open
July 9-15	Operation Safe Driver Week
July 10-31	NHTSA Speed Campaign
July 31	Form 5500 Due
July 31	Form 941 for Q2 Due
July 31	Q2 Fuel Taxes Due
August 7-13	Safe and Sound Week
August 16-September 4	Drive Sober or Get Pulled Over High-Visibility Enforcement
August 20-26	Brake Safety Week
August 31	2290 Road Tax
September 10-16	National Truck Driver Appreciation Week

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Date	Event
September 26	HR Appreciation Day
September 30	VETS 4212 Due (for Federal Contractors)
October	Pedestrian Safety Month
October 1	UCR Registration Open
October 10	World Mental Health Day
October 13	Medicare Part D Notice of Creditable Coverage delivered to plan participants
October 16	National Boss's Day
October 31	Q3 Fuel Taxes
October 31	Form 941 for Q3 Due
November 11	Veterans' Day
December	National Drunk Driver and Drug-Impaired Driving Prevention Month
December 31	UCR Filing Due
December 31	IFTA Renewal

This is NOT an exhaustive list of compliance dates for 2023. Companies should create their own yearly compliance calendar and continue to check for additional dates and deadlines throughout the year.

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