



COMPANY CAPABILITY STATEMENT

Company Overview

IRONWOOD is a dedicated regulatory compliance expert consultancy and small business solutions provider. We specialize in ensuring businesses navigate the complex landscape of regulations, mitigate risks, and achieve compliance with confidence. Our expert team is equipped to support government agencies in a wide range of compliance requirements, ensuring your organization remains competitive and efficient in today's fast-paced business environment.

Core Competencies



DOT Consulting

DOT # Setup

Mock Audits

DQ File Maintenance

Driver Training

CSA Score Improvement

D&A Clearinghouse



Human Resources Consulting

EEOC Investigations

Company Handbooks

Benefits Administration

Workplace Investigations

Leadership Coaching

HR Audits



OSHA/Safety Consulting

OSHA Investigations

Safety Manuals

Site Audits

First Aid/CPR Training

Workplace Injuries

Safety Program Creation



Contractor Compliance

ISNetworld®

Veriforce®

Avetta

DISA

NCMS

TPS Alert



Crisis Management Consulting

EEOC Citation

DOL Investigation

Employee Fatality

Crisis Hotline

DOT Violations

Emergency Response Plan



Operations

Recruiting

Brand Development

Culture Transformation

Strategic Development

Project Management

Marketing

Key Differentiators

- Expertise
- Agility
- Holistic Business Solutions
- Advocacy
- Culture
- Partnership
- Innovation



NACIS Codes

- 541611
- 541612
- 541614
- 561110
- 561311
- 561312
- 561320



Certifications

- SHRM-CP
- SHRM-SCP
- PHR
- SPHR
- Certified Fleet Specialist
- Workplace Mental Health Ally
- DEI In the Workplace
- Internal Workplace Investigations
- Getting Talent Back to Work Certificate
- Veterans at Work Certificate
- Employing Abilities at Work Certificate
- Lean Six Sigma Blackbelt
- Mental Health First Aid Certification
- Specialist in Safety & Health



Never Complacent. Always Compliant.

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Values



Be Bold

In our solutions, in our performance, and in our integrity.



Advocate

Unrelenting defense of what matters most.



Unwavering Commitment

Steadfast delivery of quality products and services.



Purpose and Passion

Create impactful change. Believe in what you do.



Stewardship

Respect for all people and resources entrusted to us.



Give Joy

Amplify kindness, honesty, and goodness. Be a breath of fresh air.



Elevate and Celebrate

Create an environment that improves the lives of our employees.



Do Good

The seeds we plant today provide shade for many in the future.

Mission

To Provide Shelter
From The Storm.



Vision

To be an industry-defining advocate, business partner and advisor, while enriching the lives of employees, their families, and our greater community.

Industries

- Transportation
- Oil & Gas
- Construction
- Defense
- Hospitality/Service
- Non-Profit
- Education
- Retail
- Insurance
- Healthcare
- Manufacturing
- Agriculture
- Utility
- Technology
- Arts/Entertainment



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